

Accommodation Request Form – Religious Exemption From COVID-19 Vaccine

Rock Staffing’s COVID-19 vaccination policy is a demonstration of our commitment to protecting the health and safety of our employees and community at large. However, Rock Staffing is also committed to complying with all applicable laws protecting employees’ religious beliefs and practices. Therefore, upon request, Rock Staffing will provide a reasonable accommodation for an employee whose religious beliefs and practices prohibit them from receiving a COVID-19 vaccine, provided the requested accommodation is reasonable and does not create an undue hardship for the organization or pose a threat to the health or safety of others in the workplace.

To request an exemption from ’s COVID-19 vaccination policy, please complete this accommodation request and return it to legal@rockstaffing.com. Rock Staffing will use this information to engage in an interactive process to determine accommodation eligibility and identify possible accommodations.

Employee Name	Date

Department	Name of Immediate Supervisor

Explain Reason for Request

If requested, can you obtain documentation to support the need for religious accommodation?

No Yes

If “no,” please explain why:

I hereby verify that the above information is accurate, and I understand that any intentional misrepresentation within this request may result in disciplinary action.

Employee Printed Name	Date

Employee Signature	Date

FOR HUMAN RESOURCES USE ONLY

Approved Denied—Explain:

Signature of Human Resources	Date